

How to ace your interview?

Wouldn't it be just GREAT if you had a list with questions a hiring manager could ask you, as well as the answers to these questions that could put score you an offer?

We have some of the most common questions asked penned down - with tips how to go about answering them. We highly recommend you to be natural in an interview and not have answers learned by heart, off a list.

You want to show the hiring manager you came prepared, so spend more time on learning about the company and how you could fit the role - make that your selling point!



Can you tell me about yourself?

This is the best time to make your pitch: dwell into your experience and share with the hiring manager whatever you think is important about YOU in THEIR hiring decision.

It's your chance to differentiate yourself from other candidates.

Make a statement of who you are and what you bring to the table.

Don't be afraid to share some interesting facts about you, that can put you in a favorable light and show your personality.

Remember to keep this short and do not turn it into a conversation not a monologue, allowing the hiring manager to ask questions.



What do you know about us?



Ideally, you DID visit the company's page before the interview and you do know a little about them.

This is the time to connect the dots - don't reiterate everything you read on their website, but rather create an answer that shows you understood the company's goals or their mission. Then make it personal and share what drew you to their approach.

What is your greatest professional achievement?



It is important to highlight an example from your experience that relates to the role you are interviewing for. This is the time to highlight your skills - and how you demonstrated these skills in a professional environment. Be accurate, don't make things up as you go along and be as specific as you can.

What do you consider to be your weakness?



We all have things we need to improve on and that is how your answer should look like: find a balance, something that is a struggle but you are taking actions in improving this. Don't go to the extremes - saying that you have no weakness or say you are really bad at something. Recruiters want to spot the red flags with this question, but also want to see how honest and self-aware you are.

What are your career goals?



Through this question, recruiters want to see your ambition, expectations for your career and your ability to plan ahead. Of course, some hiring managers probe your intentions or desire to stay with the company for the long term. However, we all know things on the market are in a constant change.

The best way to answer this question is for you to determine what career path you want to follow, what you would want to achieve going forward, one year or several years from this moment and how this role plays into helping you reach your ultimate goals.

Tell your story so that employers and recruiters see the massive value you can add to the team.

Why do you want to work with us?



This is another good chance to show you did research about the company and thought how the role aligns with your goals. Focus more on the company's visions, mission, culture, interesting projects, even team. Even if the company offers a lot of benefits or is known to offer more money, don't say you are there for the bigger paycheck or the daily meals they offer. You want to leave a positive impression so mention the aspects that appeal to you and rephrase if you have to so that certain aspects that do motivate you won't make you seem like a gold digger.

Can you give us an example when you had to deal with a stressful situation?



You may have more questions like this to answer, about situations when you had to deal with a certain situation - these are Behavioural type questions, that focus on your past behaviour and predict future performance, as your response will reveal your skills and personality.

Respond with specific examples and follow the STAR technique:

S - describe the situation or event

T - explain the task you had to complete

A - describe the action you took to complete the task

R - close with the results of your actions.

